



Hawkins gets PUD 'Legislative Champion Award'



(from left) Chelan PUD Commissioner and Washington PUD Association President Randy Smith, Sen. Brad Hawkins and Washington PUD Association Executive Director George Caan.

PUDs honor Hawkins for passing renewable hydrogen bill, hydropower tax parity issues

OLYMPIA -- The Washington Public Utility Districts Association (WPUDA) recognized Sen. Brad Hawkins for his efforts and legislative leadership for PUDs throughout the state.

"I was super excited when I got the call from the PUD Association," said Hawkins, whose 12th District includes four PUDs (Chelan, Douglas, Grant and Okanogan). "PUDs provide an incredible benefit to our region with their reliable, low-cost services. Locally, our PUDs are superb stewards of public resources and top-notch organizations. I'm honored to be selected as a champion for the PUDs because standing with the PUDs is standing with the people."

Hawkins will receive the WPUDA's 2019 Legislative Champion Award during the association's Annual Conference Banquet on Dec. 5 at the Heathman Lodge in Vancouver. The award recognizes a member of

the Washington State Legislature or Congress for leadership in pursuing passage of legislation beneficial to PUDs.

In the award letter from WPUDA, Executive Director George Caan wrote: "This award recognizes your strong commitment to advocating in the 2019 legislative session for policies that enhance the ability of public utility districts to serve the needs of their communities. Your leadership as prime sponsor of Senate Bill 5588, your quick introduction to add hydropower as a qualifying renewable resource in the 100% clean energy bill, and your dedication to pursuing tax parity for hydropower as the prime sponsor and staunch advocate of Senate Bill 6012 was instrumental in paving the way for good policy that supports the foundational principles on which PUDs were created."

"During the 2019 legislative session Senator Hawkins demonstrated a commitment to advancing good public policy that supports the ability of Washington's public utility districts to meet the needs of the communities they

serve. His work is truly deserving of the WPUDA 2019 Legislative Champion Award," concluded Caan.

"Senator Hawkins is a great friend to public power and Washington state's PUDs, as well as a skilled and trusted advocate for his 12th District constituents. He understands the complex issues we face and the value of hydropower in helping to reduce carbon emissions while maintaining reliable service and reasonable electric rates. On behalf of Chelan PUD's Board of Commissioners and our staff and customer-owners, congratulations to Senator Hawkins," said Steve Wright, General Manager, Chelan County PUD.

"Senator Hawkins is a champion of public power! He really deserves this award. He is always looking out for his constituents and definitely has an impact in the communities he serves. We appreciate Senator Hawkins' leadership and relentless effort to get our renewable hydrogen bill through the Legislature. Thank you and congratulations Senator Hawkins!" said Gary Ivory, General Manager, Douglas County PUD.



(from left) Sen. Hawkins and Randy Smith.

Wenatchee Network Group donates to Eagles and Wellness Place

STORY BY GARY BÉGIN

WENATCHEE -- The Wenatchee Network Group (WNG) donated \$200 to the Wenatchee Eagles which it used to add to their other fundraising efforts, thus making them eligible for four times the matching funds from the F.O.E. Grand Aerie towards a charitable cause.

According to WNG Secretary Sherry Gustin, \$150 goes toward the Christmas food baskets the Eagles will distribute and "We decided to give the other \$50 toward the Eagles Cancer fund. They were just \$50 short of the \$1,000 needed to make a big

impact in our community.

"The Eagles will pledge the \$1,000 raised to our local Wellness Place (home for cancer patient families), and the National headquarters of the Eagles will pledge another \$4,000, as long as the local aerie raised at least \$1,000.

With our \$50 donation, we have helped get \$5,000 donated to Wellness Place here in Wenatchee. If you thought little donations don't make a difference, here is proof that it does have an impact. Thank you to our members for the generosity shown!" concluded Gustin.



PHOTO BY GARY BÉGIN.
Pictured from left: Wenatchee Network Group Treasurer (WNG) Sandra Dee Morger, Numerica; Dean Miller, Secretary, Fraternal Order of Eagles (Wenatchee Aerie), WNG Secretary Sherry Gustin, Ameriprise Financial; and WNG President Doug Morger (GECU).

Stage 1 burn ban called for Methow Valley, Chelan and Douglas counties; ban extended in Kittitas and Klickitat

Outdoor and indoor burning limited to improve air quality

UNION GAP -- A ban on outdoor burning and the use of uncertified stoves and fireplaces begins at 8 a.m. Sunday, Dec. 8, in Okanogan County's Methow Valley, and for all of Chelan and Douglas counties due to poor air quality in the region. A Stage 1 ban that began earlier this week in Kittitas and Klickitat counties will be extended. Restrictions on burning will continue through 12 p.m. Wednesday, Dec. 11, when conditions will be reassessed.

The Washington Department of Ecology is calling the ban because stagnant conditions are forecast in the region, putting people at risk for unhealthy levels of air pollution. Fine particles from wood smoke can easily get into people's lungs, causing heart

and breathing problems.

Under a Stage 1 ban, all outdoor burning is prohibited, including residential, agricultural and forest burning. Use of uncertified wood stoves, fireplaces, inserts, and other uncertified wood-burning devices is prohibited unless they are a home's only adequate source of heat. Use of cleaner-burning certified wood stoves, pellet stoves and other certified wood-burning devices is allowed.

Call 866-211-6284 if you think someone is illegally burning or you are impacted by smoke.

Additional burn ban information is available at www.ecology.wa.gov/burnbans.

Ecology's burn bans do not apply on tribal reservations, where the U.S. Environmental Protection Agency has jurisdiction. Call 800-424-4372 for tribal burn ban information or visit EPA's Washington Burn Ban page.

NCW MARKET.COM
CLASSIFIED ADS

Your one stop spot to reach all of North Central Washington with a few Simple keystrokes.

BUSINESS JOURNAL

ECHO RECORD MIRROR HERALD

Our Classified Ad Dept is open 24/7
NCWMarket.com

Place Employment, Home for Sale, Rental Ads ...
Promote your Event or Business
Find a Job - Buy a Car or a Home - Rent a House ...



THIS WEEK	
Opinion.....	A2
Letter to Editor.....	A2
Community Calendar.....	A3
Senior Center Menus.....	A3
AA Meeting Schedule.....	A3
Business Directory.....	A3
Sheriff Reports.....	A4
Church Guide.....	A4
Dr. Louise.....	A4
Bulldog Scoreboard.....	B1
Washington Outdoors.....	B2
Classifieds Index	
Classifieds.....	B3-B4
Real Estate Guide.....	B3
Advertising flyers	
Safeway, Martin's Marketplace	

\$100

201 Cottage Ave.
Cashmere, WA 98815
Phone: 509-782-3781

www.cashmerevalleyrecord.com



©2019 NCW Media Inc.
201 Cottage Ave, Suite 4
Cashmere, WA 98815
Phone: 509-782-3781

Office hours
Cashmere
9 a.m. - 5 p.m. Monday-Friday
Leavenworth
9 a.m. - 5 p.m. Monday-Friday

Contact information
Publisher
Bill Forhan
509-548-5286
publisher@leavenworthecho.com

Managing Editor
Gary Bégin 509-571-5302
gary@ncwmedia.net

Advertising Sales Manager
Carol Forhan 509-548-5286
carol@leavenworthecho.com

Advertising Sales
Lindsay Timmermans
509-860-7301
adexec1@ncwmedia.net

Reporter/Photographer
Reporter
reporter@cashmerevalleyrecord.com

509-782-3781

Reporter
509-548-5286

Front Office
Classified / Legal Notices
classifieds@leavenworthecho.com
NCWMarket.com

Circulation
509-689-2507
1-509-293-6780

Cashmere Valley Record (USPS 092-600) is published every Wednesday by NCW Media Inc., 201 Cottage Ave., Suite 4 Cashmere, WA 98815 Telephone: 509-782-3781 Fax: 509-782-9074 Periodical postage paid at Leavenworth, Wash. (and additional mailing offices) **Postmaster:** Send address corrections to: The Leavenworth Echo, P.O. Box 39, Leavenworth, WA 98826-0039

Classified Advertising
Classified ads can be placed during normal office hours by calling 509-548-5286 or emailing classifieds@leavenworthecho.com.

Weekly rates:
\$12.00 for first 30 words
50¢ each additional 5 words (over 30)
Borders, bold words, headlines, logos and photos subject to additional charges.

Subscriptions
In Chelan County (yearly) - \$40
In State (yearly) - \$40
Out of State (yearly) - \$52

The Cashmere Valley Record does not refund subscription payments except to the extent that it might fail to meet its obligation to publish each week, in which case the cost of the issues missed would be refunded as an extension. Subscriptions may be transferred to another individual or organization.
Toll Free 1-509-293-6780

Letters policy

The Cashmere Valley Record welcomes letters to the editor. All letters must be accompanied by the author's name, a home address and a daytime phone number (for verification purposes only). Letters may be edited for length, clarity, accuracy and fairness. No letter will be published without the author's name. Thank you letters will only be printed from nonprofit organizations and events. We will not publish lists of businesses, or lists of individual names. Email your letters to publisher@leavenworthecho.com.

Corrections

The Cashmere Valley Record regrets any errors. If you see an error, please call 509-782-3781. We will publish a correction on this page in the next issue.

On the Internet website:
www.cashmerevalleyrecord.com
e-mail:
record@cashmerevalleyrecord.com
advertising e-mail:
echoads@leavenworthecho.com

News tips
Have an idea for a story?
Call the Record at 509-782-3781

Services
Back issues are available up to one year after publication for a small fee. **Photo Reprints** are available for most photos taken by staff.

Deadlines
Calendar Listings 5 p.m., Thurs.
News Submissions: Noon, Friday
Letters to the Editor: Noon, Friday
Display Advertising: Noon, Friday
Legal Notices: 5 p.m., Friday
Classified Ads: Noon, Monday



Another 'ally' stabs us in the back

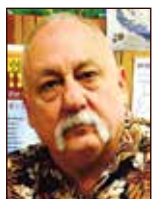
The Saudi national that killed three at the Pensacola Naval Air Station last week was just another example of how our various "allies" through the last 20 years have helped destroy our reason to trust anyone.

On the flip side of that is karma. Is it bad karma for us because we abandoned the Kurds recently? Have we gotten what we deserved because of our own selfish deeds?

I remember the "Fall of Saigon" in 1975 and how, whether by accident or design, we (America) left thousands of our South Vietnamese allies stranded there and at the "mercy" of the Viet Cong and North Vietnamese.

The lucky ones left Vietnam by boat and settled elsewhere, but many perished at the hands of the Communists and the perils of the ocean.

The 911 attackers were from Saudi Arabia and that wasn't by accident. Osama bin Laden employed them to make a point that his version of the Muslim holy land, home to Mecca and Medina, did not include military bases filled



APPLES TO APPLES
GARY BÉGIN
NCW MEDIA
MANAGING
EDITOR

with infidels - or non-Muslims. He is dead, we are still there and the Middle East is still a mess.

The Kingdom claims no knowledge of the recruiting and use of Saudis in the 911 attacks and they may be telling the truth, but there is no denying the vast majority of orthodox Muslims aren't too happy with our troops defiling their holy land with non-believers.

The Kingdom is still happy to have access to a vast array of American military equipment and our protection against Isis, Al Quaida, etc., but most of all against Iran.

Americans are naive when it comes to understanding the Muslim religion and find it hard to believe that all Muslims are not joined at the hip viv-a-vis anti-Western values or violent anti-Judeo-Christian actions.

Examining the stabbing in the back issue, this Saudi pilot-in-training that shot and killed his fellow classmates after attending classes with them for the last two years

was obviously radicalized at some point along the way.

Or, was it merely an insult from a fellow classmate or some television show that was the last straw and sent him into a rage?

People ask how it was that he had a weapon on base?

This is just another example of public naivete. The so-called "security gates" at military bases throughout the land do not have drug sniffing dogs or metal detectors checking every vehicle, nor would local police be wary of a foreigner buying a gun at a gun show or through a pawn shop or from an underground private source. Even if a background check was done, the Saudi in question most likely had no criminal past that would register on American databases.

Did the Saudis do everything they could to vet the student? Most likely, because they wouldn't want this event anymore than the mothers of the three killed.

The Kingdom, like many other regimes throughout the world, are afraid of being put to death by their fellow Muslims because of doctrinal disagreements.

Most of us of a certain



age remember the Catholic versus Protestant violence in Northern Ireland.

Differences in Muslim doctrine can be equally as brutal or far worse.

Suicide vests were not a common item back in the days of Irish violence, but Muslim radicals seem to have no such qualms.

It is a cliché, but nonetheless, buyer beware if you are a Saudi. American munitions can lead to unhappy citizens, even if they disagree with Iran. As they say: The enemy of my enemy is my friend. All clichés aside, the fact that

Sunnis and Shiites disagree doesn't mean either one of them likes Americans.

Perhaps the Saudis should compensate families of the dead \$1 million each? Or would they rather have us expel all foreign students from military training?

They know we would never dare because of the billions in armaments they buy from our military-industrial complex.

Managing Editor Gary Bégin can be reached at gary@ncwmedia.net. His opinions are not necessarily those of NCW Media.

Rep. Goehner comments before 2020 session

House Republican news release If you voted this November you opened your ballot to see a page full of advisory ballot measures. As a reminder, when the Legislature passes a tax increase, an advisory vote is placed on the next general election ballot. While the intention is to keep lawmakers accountable to taxpayers when it comes to taxes, the results do not change the law.

Taxpayers voted to repeal most of the tax increases on the ballot. I view the advisory votes as important feedback for me and other elected officials in Olympia. While they were only advisory ballot measures, I appreciate the

voice of the voters. I will take this information into the legislative session as I expect more tax proposals to come before us in 2020.

- Initiative-976
- Taxpayers also made their voice heard on I-976, the car-tab initiative. Counties in the 12th District supported the initiative overwhelmingly:
 - Chelan: 61.28%
 - Douglas: 68.11%
 - Grant: 72.84%
 - Okanogan: 65.06%

However, this issue is far from over. Some cities and counties are challenging the validity of I-976 and have filed lawsuits. In fact, the courts have just ruled that I-976 be put on hold while

plaintiffs argue their legal case against the initiative.

We will have to follow the court case as the session progresses. The initiative and transportation funding will get a lot of attention during the upcoming legislative session.

For more information on I-976 click on the Department of Licensing's Fact Sheet dol.wa.gov/vehicleregistration/docs/I-976-Fact-Sheet.pdf

There is also a graph below on where the potential impacts from the initiative's passage will be in the upcoming biennium. • 2020 Legislation •

I am currently working on a number of issues for the

upcoming session.

One piece of legislation would require the Washington State Liquor and Cannabis Board (LCB) to treat the siting of cannabis license locations like liquor store locations. The state should allow local governments to decide what are suitable locations for cannabis stores under their own zoning rules. Local government carries the burden of enforcement and zoning so it should be their decision. Under current law, the LCB asks for comment, but makes the final decision without regard to local zoning.

I will also be working on House Bill 1633 again. This is the legislation that would make the posting of state and federal

fuel tax rate information by fuel pump inspectors permanent.

I introduced this bill last session and it passed the state House of Representatives by a vote of 92-2. Unfortunately, it did not even receive a public hearing in the Senate.

Transparency must come with taxation. Consumers already know what taxes they are paying on most services and goods. This becomes even more important with the looming debate on transportation funding with the passage of I-976.

My bill makes a law permanent that was part of the transportation budget last biennium. However, because it was only part of the budget, the law expired in June.

Should you invest in China?

In this day and age, investing in China is simple. There are dozens of mutual funds and index funds that focus completely on China. But whether or not you SHOULD invest in China is a much more difficult question.

The first thing to say is that investing in China is obviously very risky. However, where there's risk, there's often reward - and there's an amazing amount of potential

reward in China. Chinese consumers only make up 40% of the Chinese economy. If you compare that to 70% in America, you can see that the Chinese consumer has lots of room to grow. The opportunity becomes even more clear once you realize that China has 4 times more consumers than America. So, there's a lot of money to be made from Chinese consumers over the coming decades - American

investors should think hard about benefitting from that.

However, there's another important angle to consider. Even if there is incredible profit potential in China - we are in a trade war with them! Both Democrats and Republicans generally agree that China is taking advantage of us. Should patriotic Americans profit from those advantages?



COMMUNITY VOICES
By BRAD BLACKBURN

During the Cold War, I don't think many Americans rushed to invest in the Soviet Union.

On the other hand, a lot of countries take advantage of us - and vice-versa. If you start limiting your investments to only the highest ethical standards, you'll end up only investing in non-profits that make the world a better place (which is called charity).

So, investing in China comes with a lot of risk, a lot of potential reward - and a lot more to think about your typical non-US investment. I think every investor should give the question some consideration.

Brad Blackburn, CFP®, is the owner of Blackburn Financial, Registered Investment Advisor at 121 Cottage Ave., Cashmere. He can be reached at 509-782-2600 or email him at brad@blackburnfinancial.net.

LETTERS TO THE EDITOR

Funds needed for medical treatment

Dear Editor:
My name is Christopher Dodson. I have a 10-year-old rescue dog named Neva. She is in need of medical treatment. She has a large tumor on her leg, and unfortunately I'm unable to financially obtain services needed. I live on a Social Security Disability income of \$751 a month. I applied for a Good Samaritan Grant from WSU but was denied. I contacted Neva's veterinarian and was told their

compassionate care is for local Leavenworth residents only. The receptionist at the Manson's veterinarian office suggested I contact the Wenatchee Valley Humane Society's Pet for Life Program, and there I was told they have no funds for medical issues. Because I would have to claim it as income, I'm unable to set up a Go Fund Me account. The only help offered has been euthanizing her. This at this time seems premature considering she is my emotional support animal which at present is counterproductive

considering the situation. I've learned more about God from her than any person. We are the mirror image. Dog, is to us what we are to God. And all he wants from us to love Him unconditionally too. It's hard being a good master. I have to keep the faith there's someone out there with compassion and a big heart willing to help. Thank you for your time, and I would appreciate it greatly for your prayers.

Sincerely,
Christopher L. Dodson
Chelan, 509-669-2318



marson AND marson LUMBER
A division of TAL Holdings LLC

We Help Build Better Communities.

From our family to yours, we want to say thank you. We sincerely appreciate your support of our local lumberyards and hardware stores!

Building Relationships. Building Projects. Building Materials.

Leavenworth 509.548.5829	Chelan 509.682.1617	Wenatchee 509.663.5154	Cle Elum 509.674.0777	Design Center 509.548.0101
-----------------------------	------------------------	---------------------------	--------------------------	-------------------------------

www.marsonandmarson.com |

COMMUNITY BULLETIN BOARD

Local, Regional, Community News & Events

Who: Any non-profit 501(c)-(3) group, person(s). Must submit full name and phone number.
What: Items pertaining to local events that are free or **maximum charge of \$100 fee.**
Where: Email to: reporter@leavenworthecho.com or reporter@cashmerevalleyrecord.com
 Or fill out the online form at: LeavenworthEcho.com or CashmereValleyRecord.com

Another way to advertise your News & Events

Go to: www.NCWMARKET.COM • 24/7
 Choose your category and pay for Print & Online at one time
 For more information on any of these items. 509-548-5286
 or classifieds@leavenworthecho.com

COMMUNITY CALENDAR

Wednesday

Rotary Club, Noon, Cashmere Presbyterian Church, 303 Maple St. Call President, Melissa Grimm, 860-1535.
Cashmere Food Bank, 2:30-4 p.m., Cashmere Food Distribution Center, 109 "C" Railroad Avenue, for more information, call Pam, 509-669-3159.
Cashmere Park and Recreation Committee, 6:30 p.m., City Hall. Call 782-3513. (last Wed., each month.)
The Underground Youth Group, 6th-8th graders. 6:30-8 p.m. Christ Center, 206 Vine Street. Call Steffanie, 782-2825.

Thursday

Caregiver Support Group, 2-3:30 p.m. For Caregivers of those with Memory Loss. The Henry Building, 120 Cottage Ave. Contact Carmen Gamble, 509-393-0789. (2nd & 4th Thurs.)
Cashmere Sportsmen's Gun Club, 6:30-10 p.m. Shooting range on Turkey Shoot Road. Call Brian, 782-3099.
Cashmere American Legion Post 64, 7 p.m., American Legion Hall, 401 Sunset Highway. Commander Ken Komro, 782-4973. (1st Thurs. of every month, August -June).
Cashmere American Legion Auxiliary #64, 7 p.m., American Legion Hall, 401 Sunset Highway. President Linda Ingraham, 679-0243. (1st Thurs. of every month, August -June).

Friday

Evergreen Baptist Church Youth Group (ages 13-20), 6:30-8 p.m., 5837 Evergreen Drive. Call 782-1662.

Saturday

Bingo, 6 p.m., American Legion Hall, 401 Sunset Highway. Call Wiley Collins, 888-1904.

Sunday

CHURCH: See the church page for local service times and events.
The Underground, youth group for high schoolers. 6 p.m., Christ Center. 206 Vine Street. Call Steffanie, 782-2825.

Monday

Cashmere Wacoka Kiwanis Club, 6:30 p.m., American Legion Hall, lower level. Call Mary, 782-2057. (2nd & 4th Mon.)
Tillicum Riders: 7 p.m. Chelan County Fairgrounds. Call Cindy, 662-5984. (1st Mon.)
Cashmere City Council, 6 p.m., City Hall (2nd & 4th Mon. of each month (unless a holiday, then Tues.).
Planning Committee Meeting, 5 p.m. at City Hall (1st Mon. of each month).
Cashmere Fire Department, Business management, 7 p.m., above City Hall. Call Chief Matt Brunner, 782-3513. (3rd Mon.)
Cashmere Fire Department, meeting, 8 p.m., above City Hall. Call Chief Matt Brunner, 782-3513. (3rd Mon.)
Cashmere School Board, 6:30 p.m., School District Office. Call 782-3355. (4th Mon.)

Tuesday

I.P.I.D. meeting, 8 a.m., on Wescott Dr., Cashmere. Call Anthony Jantzer, 782-2561. (2nd Tues.)
Ministerial Association, 8 a.m., Epledalen lunchroom. Call 782-7600. (2nd Tues.)
Cashmere Chamber of Commerce. Noon, everyone is invited to attend as a guest. Call Executive Director, Gina, for meeting location, 782-7404. (3rd Tues.)
Buns, Books and Tea, Peshastin Book Club, Peshastin Library. Call Kathy, 509-433-1345. (3rd Tues.).

Ongoing events

Cashmere Public Library: 782-3314
Call for other information if not listed.
 Mon., Tues., Wed., and Fri. 9 a.m.- 6 p.m.
 Thurs., 11 a.m.- 8 p.m.
 Sat., 9 a.m.-1 p.m. Sun., Closed.
Events:
 Tues. & Wed., 10-10:30 a.m. **Story time Pre-K & up**
 Wed., **Preschool Story time,** 10-10:30 a.m.
 Wed., **Bilingual Story time,** 4:30-5 p.m. (last Wed. of every month)
 Fri., **Baby/Toddler Story time,** 10:30-11 a.m.
Cashmere Museum and Pioneer Village
 Sat., 10 a.m.-4 p.m., and Sun., Noon- 4 p.m.
Chelan County Historical Society Board meets, 7 p.m., Cashmere Museum, 600 Cotlets Way. Call 782-3230. (3rd Thurs.)
Note: Some meetings or events may be rescheduled due to holidays or other closures. Please call and check with that organization listed.

AA MEETING SCHEDULE

Information numbers for AA:
 509-548-1627, 548-4522, 664-6469, 425-773-7527, 206-719-3379
Sunday, 9 a.m., Leavenworth Senior Center, 423 Evans St.
Sunday, 7 p.m., Leavenworth Senior Center, 423 Evans St.,
Tuesday, noon, First Baptist Church, 429 Evans St.
Tuesday, 7 p.m., Light in the Valley, 8455 Main Street, Peshastin
Wednesday, 7 p.m., Leavenworth Senior Center, 423 Evans St.
Thursday, noon, First Baptist Church, 429 Evans
Friday, 7:30 p.m., Plain Community Church, 12565 Chapel Dr., Plain
Information number for Alanon: 509-548-7939
Alanon Meeting Schedule
Monday, 7 p.m., United Methodist Church, 418 Evans St.
Celebrate Recovery
 Friday, dinner, 5:30 p.m., meeting 6:15 p.m. Leavenworth Church of the Nazarene. 111 Ski Hill Drive, Leavenworth.
 Please contact us for questions: Dave and Nancy Bartholomew, 509-596-1510.

Cashmere

Cashmere Library Events

A.T.L.A.S. (At The Library After School). Every Thursday, 3:30-5 p.m.
 Join us every Thursday afternoon at the library for STEM events, crafts, and games for school-aged children. 3D Printing; Jewelry Challenge on Thursday, December 12. On December 19, join in for Snap Circuits for Homeschooler's 12:30-2:00 p.m. and for ATLAS from 3:30 -5:00 p.m.
 The Cashmere Book Club meets on December 12 at 6:30 p.m. .
 The Cashmere Book & Movie Club meets on December 17 at 6:00 p.m. (r50).

Leavenworth

Celebrate Christmas with the Leavenworth Village Voices

One of four concerts this Christmas season. The choir will perform traditional and new holiday favorites that will delight all ages. Performances are on Friday, Dec. 13, and Thursday, Dec. 19 at 7:30 p.m., and on Sunday, Dec.15, at 1p.m. at the Leavenworth Church of the Nazarene. Tickets available in advance

by credit card at the Chamber of Commerce. 509-548-5807, cash or check at the door. \$20 for an individual and \$50 for a family of four (two adults and two or more children). No children under five years-old please. (er 50).

Leavenworth Waterfront Park Trail Snowshoe Tours

Every Thursday in January and February, 10 am- noon, local naturalist guides will lead free snowshoe strolls on the Waterfront Park Trail along the beautiful Wenatchee River. All ages and experience levels are welcome, from first time to seasoned snowshoers. Snowshoes provided. Please dress for cold weather and bring a snack and warm beverage. Meet to snowshoe from the Wenatchee River Institute campus, 347 Division Street, Leavenworth. Drop-ins are welcome and reservations required for groups of eight or more. To make reservations or with questions, call Rachel, 509-548-0181 x5 or email rbishop@wenatcheeriverinstitute.org

Let it go.

 Echo-Record Classifieds
548-5286

Leavenworth Village Voices
 presents
Still is the Night
 choral concert
 December 6, 13, 19 at 7:30PM
 December 15 at 1:00PM
 Leavenworth Church of the Nazarene
 111 Ski Hill Drive
 Tickets at the
 Leavenworth Chamber of Commerce or at the door
 \$20 for an individual ticket
 \$50 for a family (2 adults + 1 or more children)
 No children under the age of 5.

FOR SALE \$449,000
OPEN HOUSE SUNDAY DEC. 15, 1-3 PM

2481 EASY ST, WENATCHEE (MONITOR)
 Big 4 bedroom, 1.5 bathroom on 1 acre. Cider & cookies! Drive just past Boswell's on Easy St.
PATTI DAVIS, 509-670-4690

SENIOR CENTER MENUS
Leavenworth Senior Center, 423 Evans St., Leavenworth Events Calendar
December 12, Thursday: Spaghetti & meat sauce, Caesar salad, sliced peaches, garlic bread, dessert.
December 13, Friday: Ham & Au Gratin potato casserole, peas and carrots, tossed green salad, Waldorf salad, whole wheat roll, dessert.
 Saturday and Sunday: No lunch.
December 16, Monday: Pork Chow Mein, stir fry vegetables, Asian slaw, Mandarin oranges, whole wheat roll, dessert.
December 17, Tuesday: Garden Chili, cottage cheese, mixed green salad, tortilla chips, cheesy biscuit, fruited jell-o.
December 18, Wednesday: Country fried steak, potatoes and gravy, green beans, tossed veggie salad, fruit cocktail, whole wheat roll, dessert.

SENIOR CENTER EVENTS
Leavenworth Senior Center, 423 Evans St., Leavenworth Events Calendar
 Monday, Wednesday, and Friday 10:00 a.m., Gentle Exercise
 Tuesday, 9:00 a.m., Leavenworth Area Seniors' Council Board meeting
 Tuesday, 1:00-3:00 p.m., Crafts
 Thursday, 1:00-3:00 p.m., Square Dancing
 Thursday, 6:30-7:30 p.m., Bavarian Dancing
 Friday, 6:00 p.m., Bingo
 Saturday 6:30-9:00 p.m., Music, Public Welcome, No cover charge

BUSINESS & SERVICE Directory
 Add your business or service to this directory: **548-5286**

DRILLING
Tumwater Drilling and Pump Inc.
"Water Treatment Systems Built to Your Individual Problem"
Free Water Analysis/Estimates

 Conveniently located on Hwy 2 across from the Big Y Cafe in Dryden @ 9290 Hwy 2
Tumwater Drilling & Pump, Inc.
 548-5361
www.tumwaterdrilling.com • email info@tumwaterdrilling.com
 WATER SOFTENERS, IRON FILTERS, CONDITIONERS, UV FILTERS, REVERSE OSMOSIS, SULFUR, WHOLE HOUSE FILTERS, PREVENTATIVE MAINTENANCE, SERVICE, SALT SALES

PEST CONTROL STORAGE
STEVE'S PEST CONTROL
 Over 35 years of experience!
 • Full Service Pest Control
 • Free Inspections
 • Crawl Space Repairs
 • Handyman Services
www.Steves-PestControl.com
Steve is Back!
 Lic#13858 Contr. STEVECR128G
 CALL YOUR LOCAL BUG MAN
509-439-0358
 Have spare room in your facility?

 Advertise on NCWMarket.com
DOWNTOWN CASHMERE MINI STORAGE
 5x10- \$60 Per Month
 10x10- \$80 Per Month
 8x14- \$90 Per Month
 •Secure Timed Keylock System•
 •Mobile Platform Available•
 •Burglar Alarm•
 •Camera Surveillance•
782-8113
 201 Cottage Ave., Cashmere

EXCAVATION
Complete Excavating Service
 Power & Water Systems
 Dump Truck & Dozer
 Drainfield Repair
 Free Estimates
 Septic Systems
 Road Grading

Upper Valley EXCAVATING
 (509) 548-3489
 Leavenworth, WA
 Licensed - Bonded - Insured

Osprey Ski Shop
 is Open for
Another Season
 Hours:
 Wednesday & Friday 2 p.m. - 5 p.m.
 Saturday 9 a.m. - 1 p.m.
 By appt. 509.264.9830
 Hours of operation will increase as ski areas open.
We now have beautiful Alpine and Noble Fir Trees.
Closed on 12/24 & 12/25.
 Located at the corner of Hwy. 2 and Icicle Rd.
509- 548-6800

Milne Insurance Agencies, Inc.
Pam Catching

pamc@nwi.net
Servicing Insured's Needs for nearly 50 Years.
 205 Woodring St,
 Cashmere | **509-782-2213**

Handwashing tips for better health

In the restrooms of airports, movie theatres and restaurants, I'm usually the slowest handwasher there. As I'm soaping up, humming, rub-a-dub-dubbing and rinsing, others next to me are barely wiping their hands before heading out the door.

The first week of December is National Hand Washing Awareness Week, promoting awareness of the importance of the handwashing in preventing the spread of infection.

Using an effective hand washing technique at key times during your day is absolutely the MOST effective way to reduce diarrhea, colds and viral illnesses of all kinds in yourself and your family, as well as in your community.

According to the U.S. Centers for Disease Control and Prevention (CDC), only 31% of men and 65% of women wash or sanitize their hands after using a public restroom, and healthcare personnel practice hand hygiene only about half as frequently as we should. Yikes! When it comes to performing this vitally important skill to protect our health, most of us could really use an upgrade.

How should you wash your hands?

First, you have a choice between hand soap or hand gel or sanitizer. Which one is best? That depends. Unless your hands have dirt, visible soil or grease on them, you can effectively wash or sanitize your hands using either soap

and water or an alcohol-based gel or foam, as long as the alcohol gel or foam contains at least 65-70% alcohol. If your hands are dirty or greasy, washing them with soap and water is more effective than using gel or foam.

In health care settings like clinics, hospitals and nursing homes, using alcohol-based hand rubs for hand hygiene is strongly encouraged because they are more convenient to use and when used properly, they can kill bacteria more effectively and quickly than washing with soap and water. Alcohol based hand gels are also less irritating to the skin than soap and water, which is important because health care workers need to wash their hands frequently during each shift as they care for their patients.

Do you need an antibacterial soap? No! The key to effectively cleaning your hands is removing bacteria and viruses from their surface by using friction and then rinsing them away, not by attacking them with a chemical.

Personally, I avoid antibacterial soap because my hands break out in red, itchy welts from my allergy to triclosan, a common ingredient in liquid antibacterial soaps like Dial® and Softsoap®. When I travel, I always pack a small squeeze bottle of shampoo with me to use instead of the industrial-strength antibacterial soaps common in airport and

restaurant restrooms.

What's most important is HOW you wash your hands. You should rub the soap or alcohol gel over every surface of your hands, including your fingertips, fingernails, and between your fingers, for at least 15 seconds.

One strategy to keep you rubbing long enough is humming a catchy song that takes 15-20 seconds to complete while you rub the soap or gel around your hands in a systematic pattern, covering their tops, palms, between your fingers, fingertips and fingernails. One verse of a song like Freres Jacques, The Itsy-Bitsy Spider, or two verses of shorter songs like Happy Birthday, the Alphabet Song, or Row, Row, Row Your Boat all last about 15-20 seconds. My own personal favorite? The Itsy-Bitsy Spider.

There is plenty of free information available online to help you teach your children and grandchildren effective hand-washing technique.

Here are 6 Key Strategies for Effective Handwashing:

- 1. Do it frequently.**
Wash or sanitize your hands BEFORE eating, BEFORE and AFTER caring for loved ones who are ill, AFTER using the bathroom, handling animals or pets, and sneezing or wiping your eyes or nose.
- 2. Check the label.**
For effectiveness, make sure the alcohol-based hand gel you buy and use contains at least



65-70% alcohol.

3. Rub your hands thoroughly.

Make sure you are rubbing soap or gel over EVERY surface of your hands, especially all of your fingertips and fingernails.

4. Don't skimp on hand gel.

Many people swipe hand gel around and that's it. Apply enough gel so that it takes about 15 seconds to dry completely.

5. Sing a song.

Sing or hum a song that lasts for at least 15 seconds while you wash your hands. It helps kids learn effective handwashing and keeps you (and them) from stopping too soon.

6. Antibacterial soap is not required.

Effective handwashing or sanitizing depends on good technique, not on using soap that contains an antibacterial chemical.

Dr. Louise Achey, Doctor of Pharmacy is a 40-year veteran of pharmacology and author of Why Dogs Can't Eat Chocolate: How Medicines Work and How YOU Can Take Them Safely. Check out her NEW website TheMedicationInsider.com for daily tips on how to take your medicine safely. @2019 Louise Achey

CHELAN COUNTY SHERIFF, FIRE & EMS REPORTS

This report is compiled from records provided by the Chelan County Sheriff's Office and RiverCom. The publisher cannot certify the complete accuracy of the information provided.

November 30	December 3
23:19 Traffic Offense , Hay Canyon Rd.	12:09 Parking/Abandon , 4746 Sky Meadows Rd.
December 1	14:12 Civil , 101 Pioneer Ave, Vale Elementary School
00:39 Theft , 115 E. Pleasant Ave., #3	21:41 Suspicious , Rodeo Hole, Public Access
14:06 Accident/No Injuries , Pioneer Way & Old Monitor	December 4
14:23 Parking/Abandon , Hughes & Red Apple Roads	14:58 Civil , 4630 E. Nahahum Canyon Rd.
17:52 Traffic Offense , 329 Tigner Rd.	15:40 Public Assist , 5755 Sunset Hwy.
18:31 Sex Offense , 201 Perry St.	21:11 Suspicious , 8206 Williams Canyon Rd.
December 2	23:27 Agency Assist , 860 S. Mission St., Chevon
08:51 Theft , 115 E. Pleasant Ave., #3	December 5
09:29 Property , 7348 Williams Canyon Rd.	02:55 Accident, no injury , US Hwy. 2, Mp 11, WB.
09:54 Traffic Offense , Olalla Canyon Rd., Dryden	07:20 Alarm , 246 Corrigan Rd.
10:08 Theft , 6333 Tigner Rd.	10:22 Abuse , 3717 Bridge St., Monitor.
11:26 Accident/No Injuries , 5530 Tigner Rd.	14:04 Weapons violation , 5353 Majeska Ln.
13:21 Parking/Abandon , 6189 Pioneer Dr.	19:19 Noise , 201 River Side Dr.
13:28 Parking/Abandon , 5452 Wohlers Rd.	22:09 Agency assist , 4705 Red Apple Rd.
	23:43 Parking/abandon , 200 Cottage Ave.

Here today... ...gone tomorrow!

Get rid of all that extra stuff with an ad in the Echo/Record Classified Ads.

Call us at 548-5286

JOE BROWN
J.C. BROWN LAW OFFICE
200 APLETS WAY, CASHMERE
782-1111

BUSINESS, REAL ESTATE,
ESTATE PLANNING, AND PROBATE

NCW Media Inc.'s Obituary and Memorial Policy

An obituary is a way for family members to commemorate a loved one's life and to notify the larger community of the deceased.

Obituaries are also used for historical and ancestral data. Memorials are another way of letting the community know about the life and memories of the person who has died. A memorial is different from an obituary. An obituary is usually current while a memorial can be written later.

For publication in the Cashmere Valley Record or The Leavenworth Echo, an obituary or memorial needs to be typed and emailed to editor@leavenworthecho.com no later than 4 p.m. Friday for the next week's issue. Funeral homes and chapels can submit obituaries by noon on Monday, except holidays.

Obituaries are priced per word while the charge for memorial ads are by the column-inch. Cost of the obituary/memorial is due at the time of placement.

For information call 509-548-5286, or email editor@leavenworthecho.com

No, you can't wrap a fish in a Web site,

...but you can get the local news online at

www.cashmerevalleyrecord.com

We are here to serve families in Leavenworth, Peshastin, Plain and the entire Upper Valley.

LOCALLY OWNED

JONES & JONES ~ BETTS

Funeral Home

302 9th St., Wenatchee • 662-2119 or 662-1561
jonesjonesbetts.com

Honoring the lives of residents in the Valley for over 100 years. You can always rely on our dedicated staff.

UPPER VALLEY CHURCH GUIDE

New to our area? On vacation? These churches welcome you!

TO PLACE INFORMATION IN THE CHURCH GUIDE CALL 548-5286

<p>CASHMERE</p> <p>CASHMERE BAPTIST CHURCH 103 Aplets Way • 782-2869 Sunday School 10:00 a.m. - Worship 11 a.m. Bible Study, Wed., 7 p.m. Pastor Bob Bauer Find us on Facebook at Cashmere Baptist Church</p> <p>CASHMERE PRESBYTERIAN CHURCH 303 Maple Street • 782-2431 Sunday Morning Worship 10:30 a.m. Call for activities: Pastor Charles Clarke www.cashmerepres.org</p> <p>CASHMERE UNITED METHODIST CHURCH 213 S. Division • 782-3811 Worship & Sunday School at 11:00 a.m. Office Hours: Monday - Thursday 10:00 a.m. - 1:00 p.m. Pastor Lilia Felicitas - Malana</p> <p>CHRIST CENTER Cashmere Assembly of God • 509-782-2825 Worship Celebration & Sunday School 10 a.m. Meeting at The Conservatory, back entrance of Apple Annie's Underground High School Group, Sundays, 6 p.m. Junior High, Wednesdays, 6:30 p.m. Meet at - 206 Vine Street Lead Pastor, Steve Haney Children's Pastor, Andy Robinson Congregation Care Pastor, Joyce Williams Pastor Ian Ross, Director of Operations Steffanie Haney, High School Director christcentercashmere.org</p>	<p>GRACE LUTHERAN CHURCH Vine & Elberta Streets • 860-0736 Worship 10:30 a.m. Pastor Robert Gohl</p> <p>ST. JAMES EPISCOPAL CHURCH 222 Cottage Ave. • 782-1590 Holy Eucharist 9 a.m. 5th Sunday Morning Prayer 9 a.m. Deacon Carol Forhan - 670-1723 Vicar Rob Gohl - Cell - 860-0736</p> <p>EVERGREEN BAPTIST CHURCH 5837 Evergreen Drive • 782-1662 Sunday School - 9:45 a.m. Morning Worship - 11 a.m. Evening Service - 6:00 p.m. Pastor John Smith www.christforcashmere.org</p> <p>DRYDEN</p> <p>DRYDEN COMMUNITY CHURCH Hwy 2 at Dryden Ave. • 782-2935 Sunday School 9:30 a.m. • Worship 10:45 a.m. Pastor Steve Bergland</p> <p>MID-VALLEY BAPTIST CHURCH 8345 Stine Hill Rd. • 782-2616 Worship Service, 10 a.m., Sunday School, 9 a.m. Pastor Mike Moore www.midvalleybaptist.org</p> <p>LEAVENWORTH</p> <p>CASCADE MOUNTAIN BIBLE CHURCH "Where God's Word Remains The Pillar Of Truth" 11025 Chumstick Hwy. • 548-4331 Sunday School 9 a.m. Sunday Worship 10:30 a.m. AWANA (Youth Program) Weekly Bible Studies Wednesday 6:30 p.m. (school year) Pastor Todd James www.cmbiblechurch.org</p>	<p>COMMUNITY UNITED METHODIST 418 Evans Street • Leavenworth 509-548-5619 • Rev. Matt Gorman Sunday service 10 a.m. www.leavenworthumc.org</p> <p>CORNERSTONE BIBLE CHURCH Leavenworth Grange Hall 621 Front St. • 548-0748 Sunday Worship 10 a.m.</p> <p>CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS 10170 Titus Rd. (across from middle school) Church: 548-7667 Meetings: Sunday - 10:00 a.m.</p> <p>FAITH LUTHERAN CHURCH - ELCA "Reconciling Works Congregation" 224 Benton Street • 548-7010 Worship 9:30 a.m. w/coffee following www.faithleavenworth.org</p> <p>FIRST BAPTIST CHURCH OF LEAVENWORTH, SBC 429 Evans Street, 509- 470-7745 Sunday Worship: 11:00 AM Website: www.leavenworthbaptist.com Email: info@leavenworthbaptist.com</p> <p>LEAVENWORTH CHURCH OF THE NAZARENE 111 Ski Hill Drive • 548-5292 Sunday Worship 9:00 a.m. Lead Pastor: Andy Dayton Youth Pastor, Kent Wright www.LCN.org</p>	<p>SEVENTH DAY ADVENTIST CHURCH 10600 Ski Hill Drive • 548-4345 Saturday Services Bible Study 9:30 a.m. • Worship 11 a.m. Fred Smith • 860-3997</p> <p>SPIRIT LIFE CENTER 210 Benton Street • 548-7138 Sunday Worship 10 a.m. Prayer 6 p.m. Wednesday Bible Study 6:30 p.m. Pastor Russell Esparza</p> <p>MONITOR</p> <p>MONITOR UNITED METHODIST CHURCH 3799 Fairview Canyon • 782-2601 Church Service & Sunday School 9:00 a.m. Pastor Lilia Felicitas - Malana</p> <p>PESHASTIN</p> <p>LIGHT IN THE VALLEY COMMUNITY CHURCH 8455 Main Street • 548-7517 Sunday Worship 10 a.m. Pastor John Romine www.lightinthevalley.org</p> <p>PESHASTIN ASSEMBLY OF GOD School and Lake St. • 548-7523 Sunday Worship Service 10:30 a.m. Bible Adventures for kids at 10 a.m. sharp Pastor Jorge Torres</p> <p>NEW LIFE FOURSQUARE CHURCH 7591 Hwy. 97 • 548-4222 Sunday Worship, 10 a.m. Pastors, Darryl and Mindy Wall Email: newlifeleavenworth@gmail.com FB page: newlifeleavenworth www.newlifeleavenworth.com</p>
---	---	--	--

NCWEDD launches 'Supernova' to grow small businesses

NCWEDD launches 'Supernova' to grow small businesses

NCWEDD NEWS RELEASE

"Supernova" exploded on the scene recently and its mission: The Supernova Business Launch Competition is to grow small businesses in North Central Washington that will create needed jobs for underemployed residents while strategically addressing social determinants of health.



Supernova sign

North Central Washington has a four-season lifestyle and a strong commitment to supporting local and regional businesses. Many of our communities are served by fiber internet, inexpensive hydropower, and benefit from proximity to short line and BNSF rail service. Additionally, the largest city in our primary rural region, Wenatchee, was recently ranked 12th in the United States for job growth.

Although all of these benefits exist in abundance, they appear unevenly distributed across our region. Some of our charming small towns struggle with dwindling populations due to the closure of businesses. Many residents struggle to find quality jobs, housing demands outpace both housing availability and housing stock diversity, and many businesses have

struggled with connecting with local markets or finding partners and locations for growth.

The Supernova Business Launch Competition seeks to address these regional challenges by identifying and supporting new and growing businesses that can flourish in our region.

The engagement regarding the Supernova Business Launch Competition throughout the North Central Washington Region has been incredible!

Did you know? Sponsors and Partners will receive tickets to the Main Event happening on June 11, 2020, at the B.P.O.E. Ballroom.

Our Community Partners and Chambers will receive a list of vetted applicants to prospect and identify potential new businesses for

their community.

By supporting the Supernova Business Launch Competition, you are also supporting the efforts being made in our region to overcome barriers to employment.

All of our applicants will go through a series of workshops and a vetting process to build a robust and successful business plan.

Supernova is more than just a competition. It is a regional community event that will seek input from the public to help identify the winner of the competition.

Our mission is to grow small businesses in North Central Washington.

So the question remains - who will be our next partner?

Want to learn more about how to sponsor Supernova?

Contact us at marketing@newedd.com.



Interim Executive Director Paul Moore

PHOTO BY GARY BÉGIN/NCW MEDIA.

Light up your holidays

Is it too much of a stretch to call him Saint Nick?

Every year Nick Nelson gives the Wenatchee Valley the gift of a holiday light show. And this is no ordinary show. This is a lighted, animated, musical extravaganza of 41,405 LEDs.

The lights are called pixels, Nick said, and are comprised of one red, green and blue LED covered with a diffuser. "With computer control I can change the level of each red, green and blue LED, giving me over 16 million color combinations," he said.

LEDs use a lot less energy than incandescent lights, although that's not why Nick uses them. "I chose LEDs as they are the only lights available that are individually controllable," he said.

"You can do animated shows with normal lights but they are typically limited to on/off and dimming."

The show runs 24/7 from Thanksgiving to New Year's Day or longer.

What about the electric bill?

The electric bill goes up

for Nick and Erin Nelson (in photo), but not as much as you might expect. "In Chelan County we have some of the cheapest power around," Nick said. "And even though I have a large display with thousands of lights, they don't use nearly as much power as people think. Due to the animated nature of the show, typically only a small portion of them are on at any given time."

To avoid a big hit at the holidays, the Nelsons use the PUD's Equal Pay Plan, which allows customers to make payments in the same amount each month.

This year's spectacular features stars suspended in the night sky, trees that ripple with color and movement, rainbows of purple and white that wave in time to Pachelbel's Canon. The display is timed perfectly to the music, ranging from the sweet to the sentimental to the satirical (one episode features a gentle poke at Christmas commercialism with glowing green dollar

signs). The entire show lasts about 20 minutes.

Where to find the show

See it at 3418 Knowles Road, right behind the Sunnyslope Cemetery. Tune in to the music at 105.5 FM.

You don't want to miss it - but be careful out there. Try to avoid contributing to a clog-up of cars when you stop to ooh and aah.

Try LEDs for your home's holiday show

Enjoy the benefits of LED holiday lighting at your own show. There's a reason LEDs are a favorite of the season: They cost more initially but pay off in the long run.



Energy Star LED strings are more durable and shock-resistant than other light strings Energy Star LED strings are cool to the touch, reducing the risk of fire Energy Star LEDs use 75% less energy than an incandescent light string

Lighten up indoors, too

Winter days can be dark and gloomy, but your home doesn't have to be. Choose energy-saving LEDs and cast your home in a warm, cozy light.

Chelan PUD provides instant rebates on a variety of LED lighting at local stores. The discounts end in February, so make your purchases soon.

Need help choosing? Use this quick guide.

Get a smart thermostat, get a \$100 rebate

Just in time for Christmas, our smart thermostat rebate has increased to \$100. Put a smart thermostat under your tree and save energy this winter and year-round.

May your days be merry and bright. Happy Holidays!

Jan. 31 filing deadline remains for employer wage statements, independent contractor forms

WASHINGTON — The Internal Revenue Service today reminded employers and other businesses that wage statements and independent contractor forms still have a Jan. 31 filing deadline.

Before the Protecting Americans from Tax Hikes (PATH) Act, employers generally had a longer period of time to file these forms. But the 2015 law made a permanent requirement for employers to file their copies of Form W-2, Wage and Tax Statement, and Form W-3, Transmittal of Wage and Tax Statements, with the Social Security Administration by Jan. 31.

Certain Forms 1099-MISC, Miscellaneous Income, filed with the IRS to report non-employee compensation to independent contractors are also due at this time. Such payments are reported in box 7 of this form.

The early filing date means that the IRS can more easily detect refund fraud by verifying income that individuals report on their tax returns. Employers can avoid

penalties by filing the forms on time and without errors. The IRS recommends e-file as the quickest, most accurate and convenient way to file these forms.

Get a jump on the due date

Employers should verify employees' information. This includes names, addresses, and Social Security or individual taxpayer identification numbers. They should also ensure their company's account information is current and active with the Social Security Administration before January. If paper Forms W-2 are needed, they should be ordered early.

Automatic extensions of time to file Forms W-2 are not available. The IRS will only grant extensions for very specific reasons. Details can be found on the instructions for Form 8809, Application for Time to File Information Returns.

For more information, read the instructions for Forms W-2 & W-3 and the Information Return Penalties page at IRS.gov.



Colin Brine joins team at Icicle Creek Center for the Arts

ICCA NEWS RELEASE

LEAVENWORTH — Colin Brine, founder of Wenatchee based leadership consultancy, Be Clearly, recently reached an agreement with Icicle Creek Center for the Arts to take on the role in a strategic move to enhance the organizations impact through its valued relationships with patrons, members and grantors. The position, formerly known as the development director, is designed to leverage Brine's skills and grow the impact of the arts through the power of

philanthropy and engagement. "This is a vital position that will help us continue to grow and sustain the amazing community assets we have here at Icicle Creek," said Rebecca Ryker, Executive Director. "We consider this a big win for the organization to have Colin join us. His experience in leadership, strategy and engagement will help as we continue to build a thriving future for the organization and all those we serve."

Brine has also served as a CPA and principal of a local

accounting and consulting firm. He is also a former board member and president of Icicle Creek Music Center and has a long history of community engagement and public service. "I am thrilled to join the visionary founders, leaders and talent at Icicle Creek and join them in the pursuit of bringing art to life." There is no better place for me to add value and no better time than now," Brine added.

About Icicle Creek Center for the Arts: The Icicle Creek Center for the Arts (ICCA) is

a home for music education and performance located in Leavenworth.



PHOTO BY BILL FORHAN.

Holiday on Ice Skating Rink in Leavenworth is open to all residents and guests, this new rink is located at Lions Park off of Hwy. 2 in Leavenworth, join us in the fun.

Your Future, Planned with Care.



Brad Blackburn, CFP® Stephen Allen, CWS®

509-782-2600 121 Cottage Ave Cashmere, WA 98815 **Blackburn Financial** Registered Investment Advisor

BULLDOG SCOREBOARD

CASHMERE GIRLS' BASKETBALL

Saturday, Dec. 7	vs. La Salle
Cashmere Bulldogs won 57 over La Salle 37	

UPCOMING GAMES

Thursday, Dec. 12	vs Omak 7:15 p.m.
Thursday, Dec. 19	at Okanogan 7:15 p.m.

BOYS BASKETBALL

December 3, Ephrata 50	wins over Cashmere 34
Thursday, Dec. 12	vs Omak 7:15 p.m.
Thursday, Dec 19	At Okanogan 7:15 p.m.

CASHMERE GIRLS AND BOYS' WRESTLING

December 7, Girls' Kickoff Classic	No results posted
Boys- no results	

Proud to support THE BULLDOGS!



203 Mission. Ste. 203, Cashmere • 782-8818

GO BULLDOGS

THE WASHINGTON OUTDOORS REPORT



PHOTO BY JOHN KRUSE.

The Barrows Goldeneye winters on waters throughout Washington



PHOTO BY JOHN KRUSE.

Bald eagle

Christmas Is For The Birds

By JOHN KRUSE

If it's December, it's time for the annual Audubon Christmas Bird Count. The event, in its 120th year, is a census not of people but of birds. Citizens meet on an agreed upon day with a designated compiler (or coordinator) to catalog what birds they see and in what numbers they see them in established 15-mile wide circles. Last year, the Audubon Society reported over 79,000 participants took part in this community science-based event at "...a record-setting 2615 count circles, with 1975 counts in the United States, 460 in Canada and 180 in Latin America, the Caribbean, Bermuda and the Pacific Islands."

The counts take place between December 14th and

January 5th this year. The census data is used to track changing trends about bird populations and migrations. Anyone, no matter what their skill level when it comes to bird-watching, is welcome to participate. Just contact the compiler in the area closest to you for details about where and when to meet. We have some of those details here along with contact info about Christmas Bird Count events in select areas of Central and Eastern Washington where this column is currently published:

Christmas Bird Count Events:

BRIDGEPORT

Compiler: Michael Schroeder
Email: michael.schroeder@dfw.wa.gov

Count Date: 12/21/2019

Comments: Everyone is welcome. Meet at the

McDonald's in Brewster at 7 AM. Contact Meredith Spencer at 509-686-7551 for more information.

COLVILLE

Compiler: Barbara Harding
Email: stellerjay@hotmail.com

Count Date: 12/14/2019

Comments: For more info call Barbara at 509/675-6591 or Warren at 509/684-8308. Meeting place to be announced. See you there!

CHELAN

Compiler: Steve Easley

Email: seasley@nwi.net

Count Date: 12/28/2019

Comments: Meet at Apple Cup Cafe in Chelan at 7:00am on Dec. 28 for breakfast before going out to count. Meet at Chelan Methodist Church at 4:30pm for soup & salad and to tally count results. The church is on the corner of Emerson St & Johnson Ave, catty-corner from the Post Office.

CHEWELAH

Compiler: Mike Munts

Email: michael_munts@fws.gov

Count Date: 1/4/2020

Comments: Come join us for this recently reactivated count. We get a great variety of birds with nearly a mile of accessible elevation from the Colville River to Chewelah Peak.

GOLDENDALE

Compiler: Samuel Holman

Email: sam4cb@embarqmail.com

Count Date: 12/29/2019

Comments: Contact Samuel Holman at sam4cb@embarqmail.com if interested in participating.

LEAVENWORTH

Compiler: Joe Veverka

Email: joe_everka@yahoo.com

Count Date: 12/17/2019

Comments: We welcome new counters to the Leavenworth

circle. Since we do not all meet in the morning before the count, you will need to contact us before December 15th to join. E mail Joe Veverka at joe_everka@yahoo.com. We will meet at the end of the day at a location yet TBD to compile results.

OKANOGAN/OMAK

Compiler: Julia O'Connor

Email: djoc@charter.net

Count Date: 12/29/2019

Comments: We will meet at Heather's house at 7:00 a.m. All levels of birders welcome. We can also include individual backyard counts that you can call in, as long as you are within the 7.5-mile radius from the Oak Street bridge in Okanogan. Call Julia at 429-9315 for more info.

WENATCHEE

Compiler: Daniel Stephens

Email: dstephens@wvc.edu

Count Date: 12/28/2019

Comments: Contact Dan Stephens 509 682-6752 dstephens@wvc.edu We will meet after the count for a compilation dinner/event, place to be determined.

Looking for more Christmas Bird Count events? Go to: <https://www.audubon.org/news/audubon-invites-you->

celebrate-120-years-annual-christmas-bird-count#

Head To The Idaho Panhandle For Bald Eagles

If you want to see lots of bald eagles and you live in Eastern Washington the place to go this month is just across the border to Coeur d' Alene. Every December bald eagles come to the northeast end of Lake Coeur d' Alene as they migrate south for the winter. The reason? To feast on the kokanee salmon that are spawning here. Eli Francovich with the Spokesman Review interviewed Bureau of Land Management biologist Carrie Hugo about this annual gathering. In 2017 a record 327 eagles were counted in and around the lake by Hugo. So far this year, Hugo has counted 259 eagles and noted an influx of new eagle watchers as well. The number of eagles arriving here should peak around the third week of December.

John Kruse - www.northwesternoutdoors.com and www.americayoutdoorsradio.com

Leavenworth Waterfront Park Trail Snowshoe Tours with Wenatchee River institute

Leavenworth - Every Thursday in January and February from 10am to 12noon, local naturalist guides will lead free snowshoe strolls on the Waterfront Park Trail along the beautiful Wenatchee River. Enjoy the feeling of being in the wilderness while remaining in close proximity to the bustling downtown area.

"These strolls are all about giving people a chance to try snowshoeing for the first time or to just come out and enjoy the beauty of the Wenatchee River covered in snow! Mix and mingle with each other while learning about the amazing ecosystem all around us," said Rachel Bishop, snowshoe guide and Wenatchee River Institute Community Education Lead.

All ages and experience levels are welcome, from first time to seasoned snowshoers. Snowshoes provided. Please dress for cold weather and bring a snack and warm beverage

to help keep you toasty and energized. Meet to snowshoe from the Wenatchee River Institute campus, 347 Division

Street in Leavenworth.

Drop-ins are welcome and reservations required for groups of eight or more. To

make reservations or with questions, call Rachel, 509-548-0181 x5 or email rbishop@wenatcheeriverinstitute.org



PHOTO BY WENATCHEE RIVER INSTITUTE

SLIDE WATERS
LAKE CHELAN WATERPARK

stocking stuffers

\$20 (\$38 value)
Includes All Day Pass, Corn dog or Hot dog, bag of chips & Pepsi and air brush tattoo BOGO offer.

Stocking Stuffer 10-pack \$180 (\$200 value)
Includes 10 Stocking Stuffer passes
Limited quantities. Offers expire 1/4/2020 or while supplies last.
Stocking Stuffers available locally in Chelan or Wenatchee or by mail.

2020 Season Pass
Single \$85 (\$100 value)
Family & Friends 4-pack \$275 (\$350 value) Good for 4 Season Passes
Family & Friends 6-pack \$425 (\$500 value) Good for 6 Season Passes
Season passes available online or by mail order.

To purchase or for more information visit www.slidewaters.com
or Mail check or money order and name, email & address to:
SLIDEWATERS, P.O. BOX 1601, CHELAN, WA 98816
*No credit cards with this offer.

Aging & Adult Care
OF CENTRAL WASHINGTON

50 Simon St. SE Suite A
East Wenatchee
509.886.0700

Family & Friends...we do our best to be there for one another. Are you lending a hand to a relative, friend or neighbor? Let us help you to help them!
Contact us for **FREE** or **LOW-COST** caregiving support.

• **Respite • Personal Care • Transportation**
• **Household Chores AND more!**

COMMUNITY LIVING CONNECTIONS
LINKING YOU TO
Personalized Care & Support Options
www.wccdc.org

Serving Adams, Chelan, Douglas, Grant, Lincoln and Okanogan Counties
Offices in East Wenatchee, Moses Lake, and Omak | 800-572-4459 • aaccw.org

KASHMIR Gardens
Flowers

1949-2019

GROWING ANEW SALE
IT'S TIME to GROW

Kashmir Gardens will be closing permanently December 14th as the time has come to grow into new life adventures. Please visit the store this month to connect and shop our full inventory of fresh flowers, decor, furniture, refrigeration and display units during our **GROWING ANEW SALE**

209 Woodring St. | Cashmere
782-2071 | M-F 9-4, Sat 9-12

CALM. QUIET. WARM.

Cashmere Museum & Gift Shop

OPEN

DECEMBER 19-23, 2019
10 AM - 4 PM
CASHMERMUSEUM.ORG

Ready to sell or buy?
REAL ESTATE
 Homes • Cabins • Condos • Acreage
 Commercial Property • Investments • Businesses

NCW MARKET.COM
 CLASSIFIED ADS
 Place your Classified Ad Online 24/7
 and reach all of North Central Washington

Windermere Real Estate/NCW
 Leavenworth/Lake Wenatchee Specialists

John McKenna • 289-2280 Momi Palmieri • 433-2211
 Geordie Romer • 679-8958 Allyson Romer • 630-9898

See all available properties at windermereleavenworth.com

PUBLISHER'S NOTICE
 All real estate advertising in this newspaper is subject to the Fair Housing Act, which makes it illegal to advertise "any preference, limitation or discrimination based on race, color, religion, sex, handicap, familial status or national origin, or an intention to make any such preference, limitation or discrimination." This newspaper will not knowingly accept any advertising for real estate that is in violation of the law. To complain of discrimination call HUD at 1-800-669-9777. The number for hearing impaired is 1-800-927-9275.

CORRECTIONS: NCW Media Inc. shall be responsible for corrections to advertisements on the first publication only. The advertiser will be responsible for corrections made thereafter. NCW Media Inc. shall not be responsible for slight changes or typographical errors that do not lessen the value of the advertisement. NCW Media Inc.'s liability for other errors or omissions in connection with an advertisement is strictly limited to the publication of the advertisement in any subsequent issue. No monetary refunds will be given. For more information call (509) 548-5286.



ORCHARDS & FARMS

We have buyers for your Pear, Apple and Cherry Orchards!

509-669-4500
 information@nwi.net

washington orchard & residential brokers

COMMERCIAL RENTALS

Tenants wanted: New - Incubator/ Tasting Rooms, Wineries/ Spirit/ Brew with additional event space option. 25 ft. ceilings. Private bathrooms. WiFi. You control temperature. \$1,000/month and up. Near Walmart. 131 S. Apple Blossom Dr. Call Ruth 206-601-7044
 Awastar@aol.com

BUSINESS OPPORTUNITY

Attention: Affordable New commercial space in Chelan. 1,000- 6,000 sq. ft. units. Roll up door option, private bathrooms, 25 ft. ceilings. Wi-fi. You control temperature. \$1 per sq. ft./month plus CAM. 131 S. Apple Blossom Drive, near Walmart. call Ruth 206-601-7044
 Awastar@aol.com

FOR RENT

Premium Chelan home. Available Feb. 1. Year round. Four bedrooms, 2 1/2 baths, view deck, attached large garage. \$1,800/ month includes S.W.G. References. Deposit required. 682-2460.

RV Rental Space
 All utilities are included on this beautiful property one mile east of Safeway in Leavenworth. For additional information, call 509-699-9337 or email: deehappysunshine@aol.com.

HAPPY ADS

ANNOUNCE IT IN THE CLASSIFIEDS
 AT NCWMarket.com

***HAPPY BIRTHDAY**
***CONGRATULATIONS!**
***WILL YOU MARRY ME?**
***I'M SORRY!!**
***Happy Anniversary**

Only \$15 for 30 days
 includes 3 photos

HELP WANTED

Interested in the future of Cashmere and the surrounding area?

The City of Cashmere has positions available on the Planning Commission. Planning Commissioners must reside in Cashmere or its Urban Growth Area. The term of appointment is four years. Planning Commission meetings occur the first Monday of every month at 5:00 PM in City Hall.
 Contact Jim Fletcher, Mayor at majoy@cityof-cashmere.org or 509-782-3513 for more information or to express interest.

CASCADE SCHOOL DISTRICT

The Cascade School District is seeking qualified applicants for the following position:

Icicle River Middle Intervention Specialist

Fast Track application process and information can be found on our website at:
www.cascadesed.org
 EOE



HELP WANTED

Full and Part-Time Breakfast Catering Staff

The Leavenworth Enzian Inn is searching for energetic service oriented individuals to join our breakfast/ catering team. Position provides opportunities to learn and perform a variety of duties. Prepare, present and serve the daily breakfast buffet and at catered functions. Full and part-time positions requiring some weekends. Recreational amenities of hotel are available to employees including fitness center, indoor/ outdoor pool, spa and putting course.
 Apply in person.
 590 Hwy. 2
 Leavenworth.

THREE RIVERS HOSPITAL
 Clinic Patient Registration Rep Full-time

Three Rivers Hospital is seeking a full-time Clinic Patient Registration Rep. Collects required patient information and enters into computer database for our clinic patients. Candidate must have good computer skills and excellent customer service, interpersonal and office skills and portray a professional manner. High School diploma required. Spanish bi-lingual is required.

Interested Candidates may apply in person or by mailing their resume to:
 Three Rivers Hospital Human Resources Dept.
 PO Box 577
 Brewster, WA 98812
 (509) 689-2517
www.threerivershospital.net
opportunity@trhospital.net
 EOE

HERITAGE HEIGHTS

Caregivers needed
 Kind, nurturing people with good listening skills. These are part-time positions for our float pool.

We will train for Home Care Aide Certification. Other duties may include housekeeping, laundry, and cooking

Please apply in person at Heritage Heights, 505 East Highland Ave., Chelan, 509-682-1998.

Full and Part-Time Bedmaker, Laundry and Housekeeping

Leavenworth Enzian Inn, is hiring for full and part-time Housekeeping / Laundry / Bedmakers. Enjoy a competitive wage and positive working environment. Shifts typically begin at 9:00 and end between 2:00 - 4:00 daily. Hotel amenities such as fitness room, indoor pool and jacuzzi are available to employees and their immediate family to enjoy in the winter months.
 Apply in person
 Enzian Inn
 590 US Hwy. 2
 Leavenworth

Windermere Real Estate/NCW
 Leavenworth/Lake Wenatchee Specialists

Looking for real estate in the Upper Valley?
 Give us a call today!

John McKenna • 289-2280 Momi Palmieri • 433-2211
 Geordie Romer • 679-8958 Allyson Romer • 630-9898

See all available properties at windermereleavenworth.com

HELP WANTED

THREE RIVERS HOSPITAL
 TWO MED/ SURG RN's Full-time/Day or Night Shift

Three Rivers Hospital is in need of two Med/ Surg RNs to perform general nursing duties in an acute care setting with adequate supervision. Day and night shift positions available. Current WA State RN license and must have current BLS/ CPR and obtain ACLS certification within one year. Rotating days and includes some weekends.

Interested Candidates may apply in person or by mailing their resume to:
 Three Rivers Hospital Human Resources Dept.
 PO Box 577
 Brewster, WA 98812
 (509) 689-2517 x 3343
www.threerivershospital.net
opportunity@trhospital.net
 EOE

HELP WANTED

Water Distribution Technician Lake Chelan Reclamation District Manson, Washington

The LCRD is an irrigation district that provides domestic water, irrigation and sewer services.

- Full-time Employment
- Provide construction and operations support
- Perform manual labor activities
- Available for rotational off-hour emergency response duty
- Must be willing to relocate to the Manson area.

Salary Range:
 DOE + Full benefits

Download an application and a full detailed description of job tasks and requirements on our website. www.lcrd.org
 Apply by submitting a District application, resume and cover letter by e-mail to staff@lcrd.org
 Position is open until filled.

LAKE CHELAN MIRROR

Writer/Photographer

Is looking for a talented writer/ photographer to report on the news of the Lake Chelan Valley. Qualified applicants will cover city council, local school boards, high school sports and community events. Must be a good writer, photographer, and have excellent computer skills and love to attend community events. Must be a team player and willing to work flexible hours. To apply send your resume and writing samples to:
 Publisher
 NCW Media, Inc
 PO Box 39
 Leavenworth, WA 98826
 or email to
 Publisher@
leavenworthecho.com

Advertise
 548-5286
 or
 782-3781

HELP WANTED

Part-time Office Billing Clerk Lake Chelan Reclamation District Manson, Washington

The LCRD is an irrigation district that provides domestic water, irrigation and sewer services. We are hiring for a part-time office person to perform the following tasks:

- Customer service
- Answering telephones
- Various billing, collection, typing, filing and more.
- Knowledge of MS Office, Outlook, Excel is required

Salary Range:
 \$18-\$22/ hour

Download an application and a full detailed description of job tasks and requirements on our website. www.lcrd.org
 Apply by submitting a District application, resume and cover letter by e-mail to staff@lcrd.org
 Position is open until filled.

HELP WANTED

Food Service Transporter/Server

Fast Track application process and information can be found on our website at:
www.cascadesed.org
 EOE

HELP WANTED

Find the Best Qualified Local Employee in our Classifieds Ads.

Place your ad 24/7 at www.NCWMarket.com

Deadline Monday at noon for the paper **Lake Chelan Mirror Leavenworth/ Cashmere**
 Deadline Tuesday at noon **Quad City Herald**

Your ad will appear online and in the newspaper for one low price.

CASCADE SCHOOL DISTRICT

The Cascade School District is seeking qualified applicants for the following position:

Food Service Transporter/Server

Fast Track application process and information can be found on our website at:
www.cascadesed.org
 EOE

CROSSWORD PUZZLE

THEME: HAPPY HOLIDAYS

CROSSWORD

1	2	3	4	5	6	7	8	9	10	11	12
13					14				15		
16					17				18		
19					20				21	22	
23					24						
25	26	27	28	29	30	31	32	33	34		
35					36				37		
38					39				40		
41					42				43		
44					45				46		
47					48				49		
50					51				52		
53					54				55		
56					57				58		
59					60				61		
62					63				64		
65					66				67		
68					69				70		
71					72				73		

1. Taken where?
 6. Vegas bandit's body part
 9. Titian's Venus or Collier's Godiva
 13. Indian metropolis
 14. Flapper's neckwear
 15. E-cigarette output
 16. Galsworthy's "The Forsyte _____," pl.
 17. Bovine hangout
 18. UV light absorber
 19. *Scrooge's late partner
 21. *December 26th, a.k.a. _____ Day
 23. Ideas worth spreading, acr.
 24. Great deal
 25. *Like Santa's suit
 28. "_____ Las Vegas," Presley song
 30. 1/100th of a ruble
 35. Pupil's place
 37. *Sleigh bell sound
 39. Fairytale dust-sprinkler
 40. German Mrs.
 41. Chose between competitors
 43. Type of ballistic missile, acr.
 44. Not a gregarious one
 46. Castaway's home
 47. Fungal spore sacs
 48. Pencil end, often
 50. _____-a-Sketch
 52. Summer color
 53. Cuckoo 55. "_____ the ramparts..."
 57. *Santa's call
 60. *Welcoming holiday decor
 63. Bird of prey's hunting tool
 64. 16th birthday gift?
 66. Engages the services
 68. Skirt shape
 69. Beehive State native
 70. Bikini, e.g.
 71. Bibliophile's concern, sing.
 72. D.C. bigwig
 73. Australian Aboriginal's war club

Upgrade to the Hopper 3 Smart HD DVR
 • Watch and record 16 shows at once
 • Get built-in Netflix and YouTube
 • Watch TV on your mobile devices
 Hopper upgrade fee \$15/mo.

Add High Speed Internet
 \$14.95/mo.
 Limited time promotion. Subject to service availability and other restrictions.

Your Family Deserves The **BEST** Technology... Value...
\$59.99 MONTHLY
 190 Channels
 CALL TODAY Save 20%!
1-888-416-7103

© StatePoint Media

DOWN

1. *Do holiday ones s tart earlier every year?
 2. Show pleasure
 3. Aquarium organism
 4. Navigational aid
 5. *Hanukkah month 6. Competently
 7. Wade's 1973 opponent
 8. Not yes, nor no
 9. Like Hitler's Germany
 10. Second word in fairytale
 11. *Ding follower in "Wonderful Christmasime"
 12. *But I heard him exclaim, _____ he drove out of sight..."
 15. Public opinion, in Great Britain
 20. Changes to a manuscript
 22. Sturdy tree 24. Telephone part
 25. *Ralphie's wish
 26. Trial's partner
 27. Late Princess of Wales
 29. IV+IV
 31. Type of cotton fiber
 32. Exit plus s
 33. Around
 34. *Macaulay's famous character
 36. Takes to court
 38. *Hanukkah gift
 42. *Magnolia" ware
 45. Not in its original form
 49. Pep rally syllable
 51. TV variety show classic
 54. Concentrate
 56. Yogurt-based dip
 57. *Manger's glow
 58. Dish of stewed meat
 59. "_____ if you..." on a bumper sticker
 60. Small songbird
 61. Trampled
 62. In custody
 63. Coca Cola's first diet drink
 65. *What Whos did to roast beast?
 67. Silvester Stallone's nickname

SUDOKU PUZZLE

SUDOKU

The support you need to find quality **SENIOR LIVING SOLUTIONS**

A Place for Mom has helped over one million families find senior living solutions that meet their unique needs.

There's no cost to you!
CALL (855) 439-6734
 ! We're paid by our partner communities

aPlace for Mom.

					3	8		4
	6	1		4	9			
	2					6	9	
5	2		1					
		7				1		
					2	5		8
	1	6						8
			5	9		4	6	
2		4	3					

© StatePoint Media
 Fill in the blank squares in the grid, making sure that every row, column and 3-by-3 box includes all digits 1 through 9.

HELP WANTED

City of Pateros
Public Works Department

The City of Pateros has a current opening in the Public Works Department. This position is a non-exempt position performing manual to journey level work in the parks, streets, buildings and utilities of the City of Pateros.

This is a full time position, wage scale starting at \$3,120 to \$3,293 per month plus benefits. Desirable qualifications include a valid commercial driver's license, Public Pesticide License, irrigation and landscape maintenance, street repair and maintenance, water or sewer certifications and heavy equipment operation. The position requires the ability and willingness to perform manual labor, including lifting of heavy objects. Background check and drug test will be required before hiring. Applicant must have a valid WA State Driver's License and provide current driving record from DOL. Experience in similar position is desirable.

A complete job description and application can be obtained by calling (509) 923-2571, or email pateros@swift-stream.com. When submitting application, please include a resume and cover letter.

Positionis open until filled.

PUZZLE SOLUTION



7	9	5	2	6	3	8	1	4	
8	6	1	7	4	9	2	5	3	
4	2	3	1	5	8	6	9	7	
5	8	2	9	1	4	7	3	6	
6	4	7	8	3	5	1	2	9	
1	3	9	6	2	7	5	4	8	
9	1	6	4	7	2	3	8	5	
3	7	8	5	9	1	4	6	2	
2	5	4	3	8	6	9	7	1	

APPLIANCES

Pocket some cash by selling your used Appliances with a classified ad.

Place your ad 24/7 at www.NCWMarket.com

Your ad will appear online and in the newspaper for one low price.

Deadline Monday at noon for the paper **Lake Chelan Mirror Leavenworth Cashmere**

Deadline Tuesday at noon for the paper **Quad City Herald**

GARAGE & YARD SALE

CLEAR SOME SPACE WITH A



Fill your pockets with **\$\$ CASH \$\$**

Let others know what items you are selling!

Place your ad 24/7 at www.NCWMarket.com

Deadline Monday at noon for the paper **Lake Chelan Mirror Leavenworth/ Cashmere**

Deadline Tuesday at noon **Quad City Herald**

Your ad will appear online and in the newspaper for one low price.

GENERAL MERCHANDISE

ALJU Stove & Fireplace, Omak

can take all your stress out of installing our wood, pellet and gas stoves, fireplace inserts, and fireplaces. Chimneys, hearthpads, chimney relining, gas venting, gas piping, repair and complete, code installation and advice year-around.

45+ years. Experience. Call Al Bosco, 509-826-2736 aljuf * 0550m

SPECIAL

Fundraiser for Autumn Leaf Festival **Leavenworth Cards** With sayings like I Miss You---- Wish You Were Here (in Leavenworth.) and many others. Regular cost \$3.99 Selling for \$1.50 Pick up one or more and donate to a family,friendly festival organization. Stop by The Leavenworth Echo 215-14th Street. Open 9-5 weekdays.

PUBLIC NOTICES

Superior Court of Washington For Chelan County
In the matter of the estate of

Larry N. Ward, Deceased.
No. 19-4-00371-04
Notice To Creditors
(RCW 11.40.030)

The person named below has been appointed as personal representative of this estate. Any person having a claim against the decedent must, before the time the claim would be barred by any otherwise applicable statute of limitations, present the claim in the manner as provided in RCW 11.40.070 by serving on or mailing to the personal representative or her attorney at the address stated below a copy of the claim and filing the original of the claim with the court in which the probate proceedings were commenced. The claim must be presented within the later of: (1) thirty days after the personal representative served or mailed the notice to the creditor as provided under RCW 11.40.020(1)(c); or (2) four months after the date of first publication of this Notice. If the claim is not presented within this time frame, the claim is forever barred, except as otherwise provided in RCW 11.40.051 and 11.40.060. This bar is effective as to claims against both the decedent's probate and nonprobate assets.

Date of First Publication:
November 27, 2019.

GLENDA R. LOVE, Personal Representative
Attorney for the Personal Representative:
Joseph C. Brown, Jr., WSBA# 17991
Address for Mailing or Service:
J.C. Brown Law Office, PLLC
200 Aplets Way, P.O. Box 384
Cashmere, WA 98815
(509) 782-1111
Court of probate proceeding and cause number:
Chelan County Superior Court, Cause Number: 19-4-00371-04
Published in The Cashmere Valley Record/ Leavenworth Echo on November 27, December 4, and December 11, 2019.#86687

PUBLIC NOTICES

The City of Cashmere
will accept requests for proposed amendments to the City of Cashmere Comprehensive Plan until 4:00 PM on Friday, February 28, 2020. Proposals will be processed during the 2020 amendment cycle. Under state planning law (RCW 36.70A) and Section 14.15.030(B) of CMC, an opportunity to seek amendments to the Comprehensive Plan is provided annually to residents, property owners and interested parties. Annual amendments may include proposed changes to land use designations, policies, or any other components of the plan. Contact Steve Croci, Director of Operations, City of Cashmere (509) 782-3513, steve@cityofcashmere.org 101 Woodring Street, Cashmere, WA 98815 with questions. Published in The Cashmere Valley Record/ Leavenworth Echo on Dec. 11, 2019. #86801

ADVERTISEMENT FOR BIDS CITY OF LEAVENWORTH WASTEWATER TREATMENT PLANT IMPROVEMENTS PROJECT

Separate sealed bids will be received by the City of Leavenworth at the City Hall, located at 700 Highway 2 / PO Box 287, Leavenworth, WA 98826, until 2:00 PM, January 29, 2020, and publicly opened and read aloud at that time. The CONTRACT DOCUMENTS may be examined at the following locations. City of Leavenworth, 700 Highway 2/ PO Box 287, Leavenworth, WA 98826 (509) 548-5275
Varela & Associates, Inc., 601 W. Mallon Ave Ste A, Spokane, WA 99201 (509) 328-6066
Various plan centers - call Varela & Associates or visit www.varela-engr.com for list.
This work is for construction of improvements to the City of Leavenworth's wastewater treatment plant. Major elements of work include: new tertiary treatment system for phosphorus reduction consisting of new pre-engineered metal building, flocculation tanks, disc filters, and associated site and electrical improvements; equipment replacements including headworks screening system, clarifier mechanism, centrifuge sludge dewatering system, in-vessel UV system; electrical and controls upgrades; process piping, earthwork, site improvements, and associated work. See Contract Documents for project requirements and specifications.
The project is located within the City of Leavenworth city limits, rights-of-way and easements. See Bidders Qualifications requirements in the Bid Documents.
A nonmandatory PREBID CONFERENCE is scheduled for 10:30 AM on January 9th, 2020 at City of Leavenworth City Hall followed by a site visit. The purpose of the conference is to familiarize prospective bidders with the project and answer questions.
Proposals must be submitted on the forms provided in the Contract Documents. Bid bonds in an amount not less than 5% of the amount bid are to be made payable to the City of Leavenworth. 100% performance and payment bonds will be required from the successful bidder.
The City of Leavenworth is an equal opportunity and affirmative action employer. Disadvantaged, tribal-, minority- and women-owned businesses are encouraged to submit bids. All work performed on this project will be subject to prevailing state wage rates. The project is funded by a grant/ loan from the United States Department of Agriculture Rural Development program. Section 746 of Title VII of the Consolidated Appropriations Act of 2017 (Division A - Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act, 2017) and subsequent statutes mandating domestic preference applies an American Iron and Steel requirement to this project. All listed iron and steel products used in this project must be produced in the United States. The term "iron and steel products" means the following products made primarily of iron or steel: lined or unlined pipes and fittings, manhole covers and other municipal castings, hydrants, tanks, flanges, pipe clamps and restraints, valves, structural steel, reinforced precast concrete, and construction materials. The deminimis and minor components waiver apply to this contract.
The City of Leavenworth reserves the right to reject any and all bids, to waive technicalities, and in its sole judgement, accept the bid which it deems is in its best interest. Additional bid acceptance and contract award provisions are specified in the Contract Documents.
Copies of the CONTRACT DOCUMENTS may be purchased at the office of Varela & Associates, Inc., here after referred to as the Issuing Agent, for \$100 per set (non-refundable, see address above). For additional information regarding this project, contact Daniel Cowger, P.E., at Varela & Associates, Inc., at (509) 328-6066 or danielc@varela-engr.com.
Published in The Leavenworth Echo/ Cashmere Valley Record on Dec. 11, 2019, and Jan. 15, and 22, 2020. #86799

PUBLIC NOTICES

SNOHOMISH COUNTY SUPERIOR COURT FOR THE STATE OF WASHINGTON
IN THE MATTER OF THE ESTATE OF:
RONALD C. HABBEN, DECEASED.

NO. 19-4-02017-31
PROBATE NOTICE TO CREDITORS
RCW 11.40.030
The Personal Representative named below has been appointed as Personal Representative of this estate. Any person having a claim against the decedent must, before the time the claim would be barred by any otherwise applicable statute of limitations, present the claim in the manner as provided in RCW 11.40.070 by serving on or mailing to the Personal Representative or the Personal Representative's attorney at the address stated below a copy of the claim and filing the original of the claim with the court in which the probate proceedings were commenced. The claim must be presented within the later of: (1) Thirty days after the Personal Representative served or mailed the notice to the creditor as provided under RCW 11.40.020(1)(c); or (2) four months after the date of first publication of the notice. If the claim is not presented within this time frame, the claim is forever barred, except as otherwise provided in RCW 11.40.051 and RCW 11.40.060. This bar is effective as to claims against both the decedent's probate and non-probate assets.
Date of first publication: December 11, 2019.
CARLA M. BLACKWELL, Personal Representative
Thomas L. Cooper
NEWTON KIGHT L.L.P.
Attorneys at Law
1820 32nd Street
PO Box 79
Everett, WA 98206
(425) 259-5106
COURT OF PROBATE PROCEEDINGS AND CAUSE NUMBER:
SNOHOMISH COUNTY SUPERIOR COURT
No. 19-4-02017-31
Published in The Leavenworth Echo/ the Cashmere Valley Record on December 11, 18, 25, 2019. #86765

CITY OF LEAVENWORTH Notice of Determination of Non-significance

NOTICE IS HEREBY GIVEN that the City of Leavenworth has issued a Determination of Non-significance (DNS) per the State Environmental Policy Act Rules (SEPA, WAC 197-11-340) and the Leavenworth Municipal Code. The lead agency will not act on this proposal for at least 30 days from the date of issuance on December 4, 2019.

Description of proposal: The proponent, City of Leavenworth Public Works, is proposing improvements to the City of Leavenworth's existing Wastewater Treatment Plant. Major elements of the work include: new tertiary treatment facility, headworks equipment, clarifier mechanism replacements, centrifuge dewatering equipment, UV disinfection equipment cross connection control system, electrical/controls upgrades, and associated demolition, earthwork, site improvement, building modifications, and temporary facilities as needed to maintain operation of the treatment plant during construction. Additionally, the collection system improvements consist of replacing or rehabilitating approximately 13,000 LF of existing sewer main, referred to as the South Interceptor line. In some instances, existing sewer main will be replaced with larger diameter main.
Location of proposal: The Wastewater Treatment Plant site is located at 1498 Commercial Street, Leavenworth, Washington. The South Interceptor project covers two segments of existing pipe. The first segment starts at 8th and Main Street (main street is vacated) travels east along portions of vacated Main Street, or on adjacent properties, to approximately 10th Street (vacated). The second segment starts at approximately 100' west of 12th Street (within the vacated Main Street) and travels east along portions of vacated Main Street, or on adjacent properties, to the Wastewater Treatment Plant. The full scope of the project is within Township 24, Range 17, Section 01 and Section 12.
After review of the completed environmental checklist and other information on file, the City of Leavenworth (lead agency) has determined this proposal will not have a probable significant adverse impact on the environment. An environmental impact statement (EIS) is not required under RCW 43.21C.030(2)(C). The public is invited to comment on this DNS by submitting written comments no later than January 6, 2020 to Leavenworth City Hall, PO Box 287, Leavenworth, WA 98826 or email dsmanager@cityofleavenworth.com. Appeal of the SEPA determination must be in a form consistent with Leavenworth Municipal Code. Materials may be reviewed during normal business hours at Leavenworth City Hall, 700 US Hwy 2, Leavenworth. Published in The Leavenworth Echo/ Cashmere Valley Record on December 11, 2019 #86786.



STATEPOINT

Whether you are hosting one guest or many, it's important to ensure that everyone under your roof has a comfortable place to sleep. Thanks to the latest updates in air mattress technology, that's easier than ever these days.

Tips for hosting house guests over the holiday

STATEPOINT - Hosting houseguests over the holidays? For happier guests and hosts alike, you'll want to be sure you're equipped to accommodate all your overnighters. Here are a few pointers:

Special Considerations

You'll likely know of any special considerations you will need to make for individual guests, but if you aren't sure, ask in advance. For older guests, be sure the floor is free of tripping hazards and that walkways are well-lit. For families, offer a room away from noise so small children can sleep undisturbed at their regular bedtimes. Anticipating and accommodating allergies, dietary restrictions and mobility issues can help keep guests healthy, happy and safe during their stay with you.

Better Bedding

Whether you are hosting one guest or many, it's important to ensure that everyone under your roof has a comfortable place to sleep. Thanks to the latest updates in air mattress technology, that's easier than ever these days. Before the holidays, get equipped with compact, high-quality air mattresses - which are a must-have for travelers who need to pack a car compactly, as well as hosts who want to store guest bedding between uses. One such option is the Intex PremAire ThermoLux

airbed with Fiber-Tech interior construction, which inflates in 4-5 minutes. Made from a Microcell contour top designed to insulate in cold weather and absorb moisture on warm nights, it even contains a USB port for charging and built-in storage for cords and small personal items. Other models from Intex - which come in various sizes and supports - offer such luxuries as headboards, raised bed heights and plush air pillowtop systems.

A Stocked Bathroom

Not only will a well-stocked bathroom help avoid last-minute trips to the store, it will make guests feel comfortable and welcome upon arrival. You'll always want to provide a set of linens for each guest, as well as shampoo, conditioner and soap in the shower. Having a few additional items on hand - disposable razors, cotton swabs, combs, toothbrushes and toothpaste - is a nice touch. For many reasons, guests often arrive without certain essentials. Maybe they forgot an item at home. Maybe TSA made them toss something in the trash. Whatever the reason, you'll want to prepare for this common occurrence.

A full holiday house does not need to be overwhelming. With a few considerations, you can create a joyful holiday experience for you and your house guests.



(C) JULIEF514 / ISTOCK VIA GETTY IMAGES PLUS

Rise and Shine: Consider creating the habit of working out first thing in the morning.

How to stick to your workout schedule during the holiday season

STATEPOINT - There are plenty of temptations to skip a workout during the holiday season. Ironically, this is the time of year you may need the movement most.

Here's how you can stay focused on fitness throughout the holly jolly season.

- **Rise and Shine:** Consider creating the habit of working out first thing in the morning. Not only will doing so clear your mind and set the tone for the day, but for many, it's the best way to avoid excuses and ensure the workout happens at all.
- **Every Bit Counts:** Don't forget that every bit of movement counts - even holiday shopping. This is an especially important lesson if you're not a gym lover. In fact, one of the best ways to stay healthy is with walking. You can even do it during your lunch break. With just 30 minutes of brisk walking added to your daily routine, you could burn about 150 more calories a day, according to the Mayo Clinic.
- **Track It:** Wearable tech can help you stay accountable to your goals as well as motivate you to set new ones. Check out the latest additions to the new POWER TRAINER sports lineup of watches from G-SHOCK, which go beyond

an athletic aesthetic to offer advanced functionality.

Features include a Training Log 200 LAP Memory, Training Timer, Target Alarm and Double Super Illuminator LED light to guide you through late-night and early morning pre-dawn workouts. Both the men and women's series come equipped with Bluetooth technology compatible through the G-SHOCK Connected app. Employing new technology developed by Casio, the app displays a graph which breaks down daily steps taken in each of five metabolic equivalent (MET) levels from data based on the step count and walking pace, as well as displays the exact time of day the wearer's calories were burned, making it useful for interval training.

• **Friends and Family:** Tis the season to spend time with friends and family, and there's no reason why you can't extend that mentality when it comes to your fitness routine. Maximize workouts by combining it with quality time - ask your spouse, sibling, best friend or anyone near and dear to your heart to join you at the gym or on a walk.

There's a lot to juggle during the busy holiday season, but with the right tools and mindset, it's easier to prioritize fitness.